को एक दुर्घटना हुई जिसके कारण उनके दाहिने हाथ की चार अंगुलियां कट गयी । श्री मिश्रा, कर्मचारी राज्य बीमा अस्पताल/औषधालय में अपना उपचार करा रहे हैं । कर्मचारी राज्य बीमा योजना के अंतर्गत प्रतिपूर्ति के लिये भी उनका मामला स्वीकार किया गया है। तथापि, उनकी ओर से औपचारिक दावा प्राप्त होने के पश्चात ही प्रतिपूर्ति का भुगतान किया जायेगा ।

निर्धारित मजदूरी का भुगतान न करने के लिए नियोजकों के विरुद्ध कार्यवाही

1294. **श्री ईश दत्त यादव** : क्या प्रधान मंत्री यह बताने की कृपा करेंगे कि :

(क) क्या सरकार को इस आशय की शिकायतें प्राप्त हुई हैं कि श्रमिकों को निर्धारित मजदूरी का भुगतान नहीं किया जा रहा है ;

(ख) यदि हां तो गत दो वर्षों के दौरान उसका राज्यवार ब्यौरा क्या है ;

(ग) इस संबंध में कितने नियोजकों के विरुद्ध कार्यवाही की गई है ;

(घ) क्या सरकार श्रमिकों को निर्धारित मजदूरी का भुगतान न करने के मामले में नियोजकों को जेल भेजने पर विचार कर रही है, और

(ङ) यदि हां, तो उनका ब्यौरा क्या है ?

श्रम मंत्रालय में उपमंत्री (श्री पवन सिंह घटोवर) : (क) से (ङ) सूचना एकत्र की जा रही है और सभा पटल पर रख दी जायेगी ।

1295. [*Transferred the 12th May 1992*].

Monetary Benefits to Government Employees on Superannuation and Voluntary Retirement

@ 1296. SHRI SYED SIBTEY RAZI: Will the PRIME MINISTER be pleased to state :

(a) whether some norms for provision of monetary benefits to Government employees on superannuation have been laid down ;

(b) if so, what are the details thereof ;

(c) whether some norms for calculation of these monetary benefits have also been laid down ;

(d) whether these norms are also applicable in cases of Government employees seeking voluntary retirement; and

(e) if so, what are the details of monetary benefits being provided in such cases ?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI MARGARET ALVA): (a) to (e) The position with regard to Central Government civilian employees, governed by CCS (Pension) Rules, 1972 and the corresponding rules applicable to railway employees and officers of All India Services is as follows :—

The pension is determined on the basis of the pension formula, length of qualifying service and average emoluments. The maximum reckonable qualifying service is 33 years. The average to the emoluments determined with reference to the emoluments drawn by the Government servant concerned during the last ten months of his qualifying service. An employee with the qualifying service of 33 years or more is entitled to 50% of the average emoluments as pension subject to a maximum of Rs. 4,500 p.m. Where the qualifying service is more than ten years but less than 33 years, the pension is reduced pro-rata subject to a minimum of Rs. 375.

Retirement gratuity is calculated at the rate of 1/4th of the emoluments for every completed six monthly period of qualifying service subject to a maximum of 16.5 times of emoluments not exceeding Rs. 1 lakh.

The pensioners are also entitled to commute a portion of their pension not exceeding 1/3rd for a lumpsum value. This lumpsum amount it worked out with deference to table of values prescribed under relevant commutation rules.

Apart from the above mentioned pensionery benefits the retiring employees are

@Previously unstarred question 152, transferred from the 28th April, 1992.

entitled to encashment of earned leave to their credit at the time of their retirement not exceeding 240 days.

Pensionary benefits and encashment of leave are calculated in the manner indicated above in all cases of retirement, whether on superannuation or on voluntary retirement. However, in the case of voluntary retirement on completion of qualifying service of 20 years or more, a weightage in qualifying service is allowed to the extent of a period not exceeding five years subject to the condition that the total qualifying service does not in any case exceed 33 years and it does not take the retiree beyond the date of superannuation.

Armed forces Personnel are governed by separate sets of rules administered by the Ministry of Defence.

Appointments Without Following norms of Selection Process

1297. SHRI GHUFRAN AZAM :

PROF. SAURIN BHATTACHARYA :

Will the PRIME MINISTER be pleased to state :

(a) the details of cases of appointments in the public sector made without the selection process of Public Enterprises Selection Board and referred to the review committee of Government ;

(b) whether all the cases of like nature have been received and final decision taken thereon ;

(c) whether implementation of such decision is getting delayed ;

(d) whether Govt. are aware that the affected incumbants are trying to defy Government decision to sub-serve or to fulfill their own objectives ;

(e) if so, the details in this regard ; and

(f) what immediate steps are proposed to be taken in the matter ?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI MARGARET ALVA) : (a) to (f) Appointment to the posts of CMD (Chairman-cum-Managing Director)/Managing Director in five Central Public Sector Undertakings as per the details given in the attached statement (*see below*) have made by the Government without consulting Public Enterprises Selection Board (PESB), which is an advisory body. The appointments were, however, made with the approval of the Appointments Committee of the Cabinet (ACC) which is the competent authority for such appointment. There is no proposal to review their appointments except in one case where the matter is being referred to the PESB for fresh recommendations. The question of defying the decision of the Govt., therefore, does not arise.

Statement

Sl. No.	Designation	Name of the Undertaking.
1.	CMD	Food Corporation of India
2	Managing Director	Food Corporation of India
3	CMD	National Seeds Corporation
4	CMD	Power Finance Corporation
5	CMD	British Corporation of India

Recommendations of Satish Chandra Committee

1298. SHRI SUBRAMANIAN SWAMY: Will the PRIME MINISTER be pleased to refer to the answer to Unstarred Question 2209 given in the Rajya Sabha on 12th December, 1991 and state :

(a) what are the salient features of the report of the expert committee headed by Prof. Satish Chandra ;

(b) by when action on this report is likely to be taken ;

(c) whether Government are aware of a Satyagraha movement being carried out